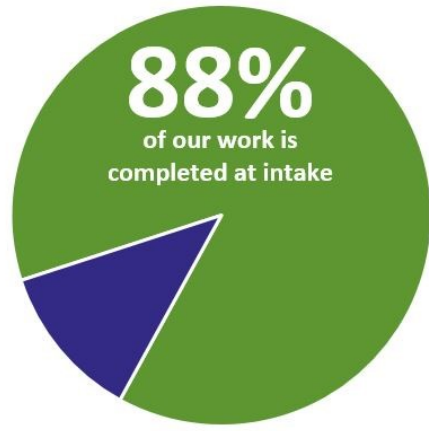
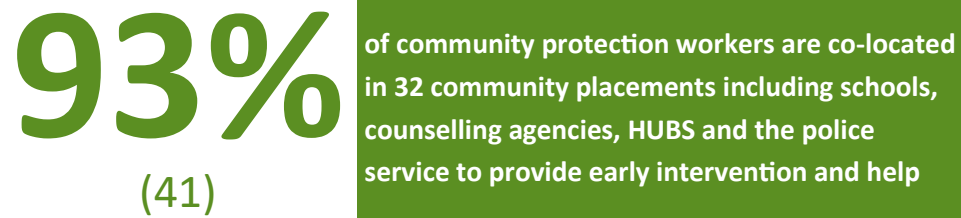


Early Help



We work with our partners to provide early intervention
Only 12% of our families return for service within 12 months*



56 duty to report/community engagement presentations completed to help awareness that it is EVERYONE'S responsibility to keep children and youth safe	950 families received admission prevention funds (\$160,679), for items such as groceries, diapers, rent and hydro, on an emergency basis
44 children and youth placed in kin families when they could not remain in their own homes	5,288 people received assistance through the Our Kids Network hubs and programs

*Source: Performance Indicators

For more information, see our website at www.HaltonCAS.ca

Help Along the Way

\$100K received from the Children's Aid Foundation of Halton to support these initiatives

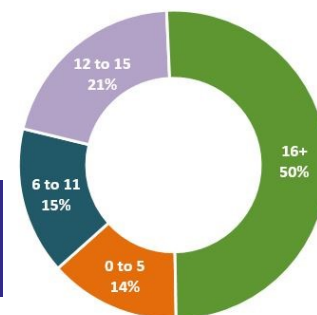
- 27** youth attended post-secondary education
- 98** children/youth participated in FUTURES educational, life skills and recreational programs
- 228** youth received outreach services from Bridging the Gap's homeless program for youth aged 16-24
- 12** YouthSAID Advisory Group members attended events including Children and Youth in Care Day, WE Day and Youth Civics Day

88% (85) of staff trained in Becoming a Trauma-Informed Child Welfare System	69 families received assistance from our Family Support program
207 mentors, drivers and special events volunteers	47 foster parent homes

115 average number of children and youth in care

21% reduction in number of children/youth in care over past five years due to concentrated efforts to find permanency options such as kinship, guardianship and adoption

71% of our children and youth in care are over the age of 12

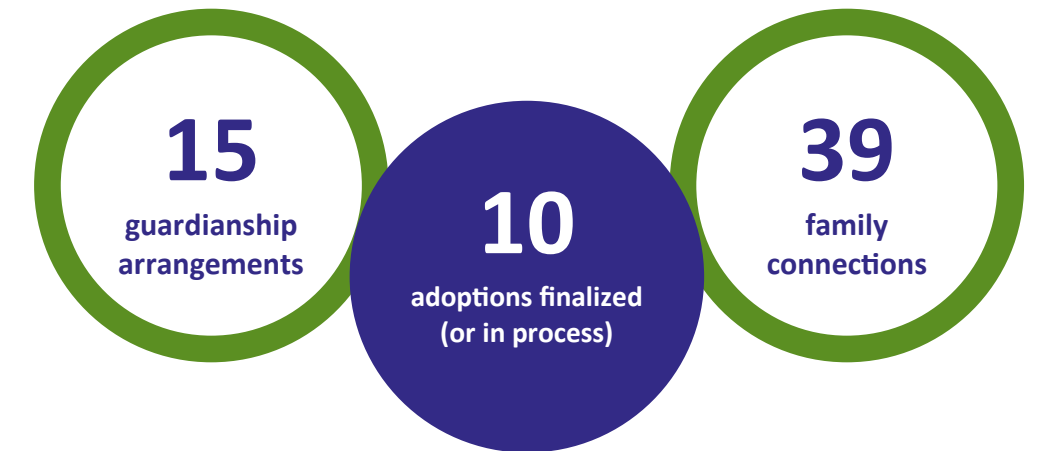


Forever Homes | Lifelong Relationships



Permanency begins at home!

71% of children/youth discharged within one year of coming into care, with the majority reunified with their caregiver*



"As a result of family finding, my child has an expanded network of caring people committed to being part of his life through adulthood"
~ Society worker



Wendy's Wonderful Kids
signature program
Dave Thomas
Foundation for Adoption.
CANADA

3 agencies partnering to recruit forever families for hard-to-serve children/youth

13 children/youth we are working with to help find their forever families

Board Chair/Executive Director Message

Child Welfare is changing. We come together to strengthen our system and deliver consistent services across the province. Katelynn's Principle—with the child at the centre of all our decisions—guides us through this change.

The new the *Child, Youth and Family Services Act* was proclaimed January 1, 2018 and has a child-centered, strength-based focus with emphasis on prevention and community support. We built our community-based service delivery model on these elements. We provide early help with our community partners. Ninety-three percent (44) of our community protection staff work in 32 community placements such as schools, hubs, counselling agencies and the police service. We complete 88% of our work at intake.

As of January 2018, we have a mandate to provide services to youth aged 16 and 17 years old. We have experience working with this age group through our Bridging the Gap program, which provided services to over 200 young people who are dealing with homelessness and mental health issues. This youth-centered program provides solid groundwork to build a voluntary youth service for this age group.

Over the past year we have trained our staff (85) on trauma-informed practice and worked with our partners to train community staff (320), initiating a community-wide response to children, youth and families that is trauma informed. We provide trauma-informed service within a safety framework and emphasis on family finding. We have connected our children and youth with 39 families.

Our children and youth in care numbers are declining as our work on permanency intensifies. We ended this fiscal year with our lowest number of children and youth in care (115). A shout-out to our foster and kinship parents who are true partners in helping our children and youth find permanency.

Even with this lower number, we have over representation of Indigenous and Black Canadian children and youth in care. We have 11% (13) Indigenous children and youth compared to 1% in Halton Region and 12% (14) Black children and youth compared to 3% in Halton Region. The Halton CAS, along with the Ontario Association of Children's Aid Societies, will be looking at the systemic biases that result in this disproportionality and disparity.

The Society participated in a provincial acknowledgment and apology to Indigenous people. We committed to the following—reducing the numbers of children and youth in care and reuniting them with their families and communities, increasing customary care, providing full access to file information, developing relationships with their communities and service providers and ultimately supporting restoration of the Child Welfare mandate to Indigenous communities.

We on a journey to fulfil these commitments. We are working with our community partners to make this happen. The Our Kids Network will champion this work.

In this time of accelerated change, we will pursue equity, continue to collaborate with our families and partners and remain committed to improving service based on evidenced-based practice, resulting in better outcomes for children, youth and families.

On behalf of the Board of Directors and Leadership Team, we thank our staff, resource parents, volunteers, community partners, YouthSAID Advisory Group and the Children's Aid Foundation of Halton.



Paul Bartu
Board Chair

Nancy MacGillivray
Executive Director

Financial Report

This is a condensed statement. Full financial statements, audited by SB Partners, are available upon request

Revenue	2017_18	2016_17
Province of Ontario	\$18,508,977	\$18,202,624
Other	\$ 1,755,691	\$ 1,501,952
Total Revenue	\$20,264,668	\$19,704,576
Expenses		
Salaries and Benefits	\$13,037,274	\$12,371,413
Board and Client Services	\$ 5,429,438	\$ 5,657,985
Administration	\$ 1,566,967	\$ 1,358,301
Amortization	\$ 203,221	\$ 225,894
Total Expenses	\$20,236,900	\$19,613,593
Surplus (Deficiency) of	(\$ 85,751)	\$ 155,127

\$532,702

funding for Bridging the Gap supports youth who are homeless or at risk of becoming homeless

\$1,159,010

funding for the Our Kids Network, a Halton-wide partnership focused on child development from birth to 18 years

Vision

Children, Youth and Families Thrive

Mission

We protect children and youth, strengthen their well-being and support lifelong, enduring relationships

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1445 Norjohn Court, Unit 1
Burlington, ON L7L 0E6
905-333-4441

Milton Office
325 Main Street East
Milton, ON L9T 1P5
905.876.1682

Board of Directors

Board Executive

Paul Bartu
Chair

Emad Elsayed
Vice Chair

Steve Cranna
Secretary/Treasurer

Joan Lewis
Director at Large

Joyce See
Director at Large

Jason Barr
Ken Kelertas
Hazel Lambert
Marcus Logan
Ann Murray
Mike Reid
Brad Saunders
Terry Spearin

Leadership Team

Nancy MacGillivray
Executive Director

Jennifer Binnington
Director of Service

Lynn Barker
Director of Service

Juliette Prouse
Director of Finance

Michelle McGaw
Director of Human Resources, IT, Administration and Volunteer Services

Ladan Hourfar
Director of Strategic Planning and Analytics

Robyn Connolly
Executive/Board Support and Communications Specialist



Halton Children's Aid Society 104th Annual Report—2017/18



**Katelynn's
Principle
Child and Youth
Centered**

