



# Halton Children's Aid Society Strategy Map 2015—2019

## Mission

We protect children and youth, strengthen their well-being and support lifelong, enduring relationships

## Vision

Children, Youth and Families Thrive

### Children, Youth and Families

#### GOAL—Improve Safety, Permanency and Well-Being

- Focus on early help
- Improve well-being
- Improve educational outcomes
- Prepare youth in care for adulthood
- Increase permanency
- Improve capacity to serve diverse communities

### Stakeholders

#### GOAL—Grow and Strengthen Strategic Partnerships

- Improve stakeholder relationships
- Collaborate and advocate for key community issues

### People

#### GOAL—Engage and Support our Workforce

- Manage workload
- Improve employee wellness
- Provide skills to succeed
- Increase diversity competencies
- Ensure accessible and supportive leadership

### Internal

#### GOAL—Align Internal Systems to Support Service Delivery

- Enable mobile connectivity
- Increase user satisfaction with CPIN
- Utilize data to inform decision making

### Financial

#### GOAL—Optimize Funding

- Increase and diversify funding
- Increase shared services
- Ensure sustainability

## Organizational Values

Wellness ♪ Empowerment ♪ Diversity and Equity ♪ Integrity ♪ Accountability